Grain Origination Challenges in Today's Environment

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What Has Changed?

- Fewer, Larger Producers
- Price Volatility has increased
- Production costs have escalated
- Land Cost
- Farmers have experienced the longest prolonged period of profitability followed by a period of "stress"
- Generations that agribusinesses are dealing with

What hasn't changed

- Farmers have experienced the longest prolonged period of profitability followed by a period of "stress"
- Farmers are frustrated by marketing
- Competition for the farmer's bushels
- Elevators have to make adequate margins
- Elevators have to buy grain

U.S. Grain Storage Capacity Billion Bushels On Farm Off Farm 10 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015

Today's Producer

- Baby Boomers through Millennials
- Tech Savvy tonot
- Financially struggling to well established
- Sophisticated to "straight forward" in their approach
- We have to be prepared to deal with them all

What does the Farmer want?

• "Fair" Price

• More of the "best" information

• Greater access to marketing meetings

• HELP!!!!!

Typical Approach

- Bid equal to, or better than their competition
- Let grain "happen" to them. "Accidental Origination"
- Focus on the market noise (Add to the confusion)
- Confused Message

Dynamic Approach

- Clear consistent message throughout the company
- Clear, easy to understand, and meaningful marketing help, "Intentional Marketing"
- Individual marketing help
- Proactive Marketing "Meetings"

What does an effective origination program look like?

- Everyone is an Originator!
- Knowledgeable and skilled staff
- Effective communication plan
- Method for tracking and sharing of information internally
- Great situational awareness

Everyone is an Originator!

- Anyone one in the company that has customer contact
 - Agronomy
 - Fuel
 - Bookkeepers
 - Counter Staff
 - Feed Sales and Service
 - Delivery Drivers
- Everyone doesn't need to know everything, but everyone should know something!

Knowledgeable and skilled staff

- On-going training is a must
- Be familiar with the contracts you offer and WHY
- Know the other contracts in the market, how they work, and if you don't offer it, why not.
- Realize not every farmer is the same, be prepared to handle them differently.
- Have a basic knowledge and understanding of what's happening in the market, be able to quickly summarize.
- Help the farmer by giving him help that is actionable.

Effective Communication Plan

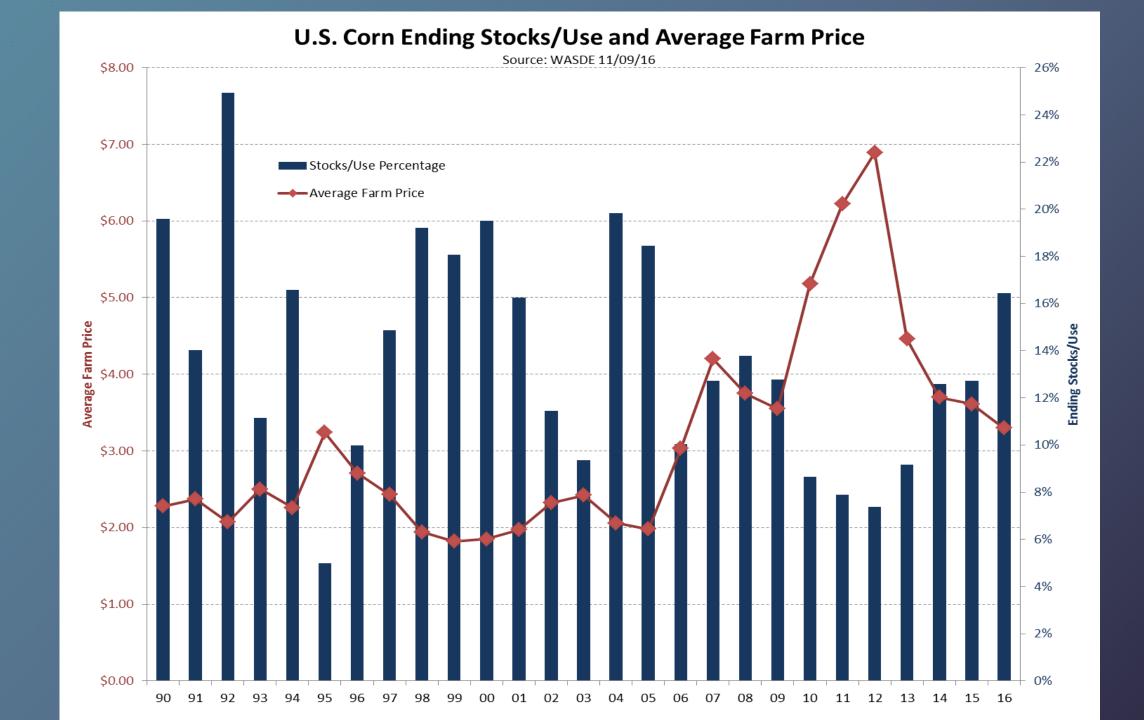
- Know how your producers prefer to be contacted
- The plan needs to be regular
- Information should be timely, concise and meaningful
- Regularly communicates how important their outcome is to you
- Producer Marketing Meetings / Farm Visits

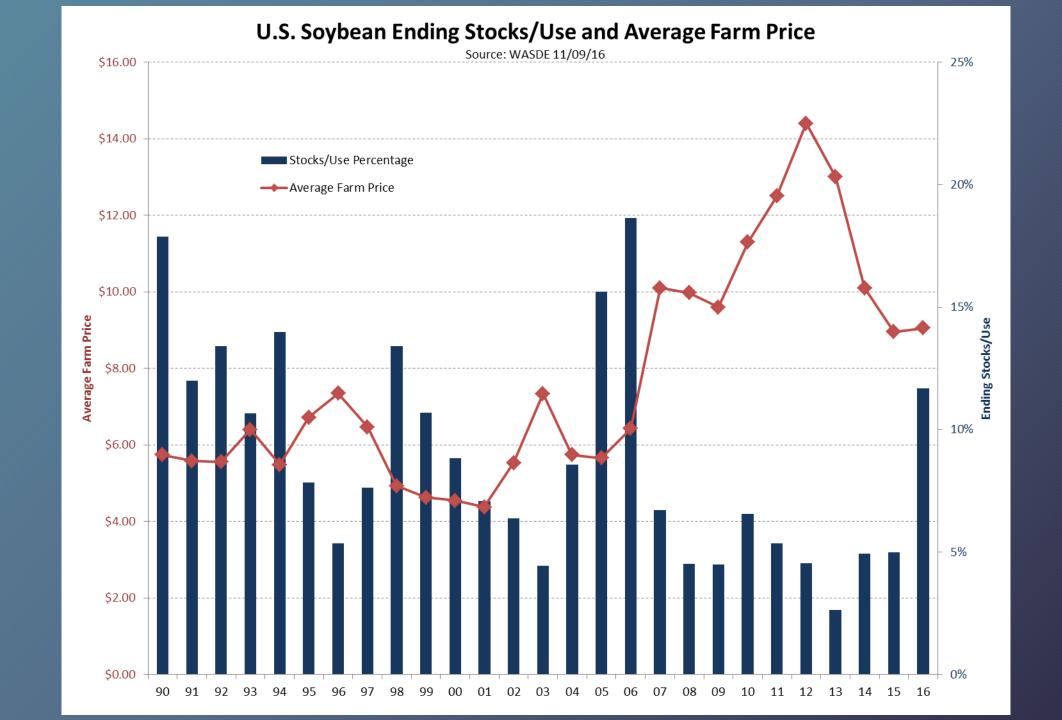
Method for tracking and sharing of information internally

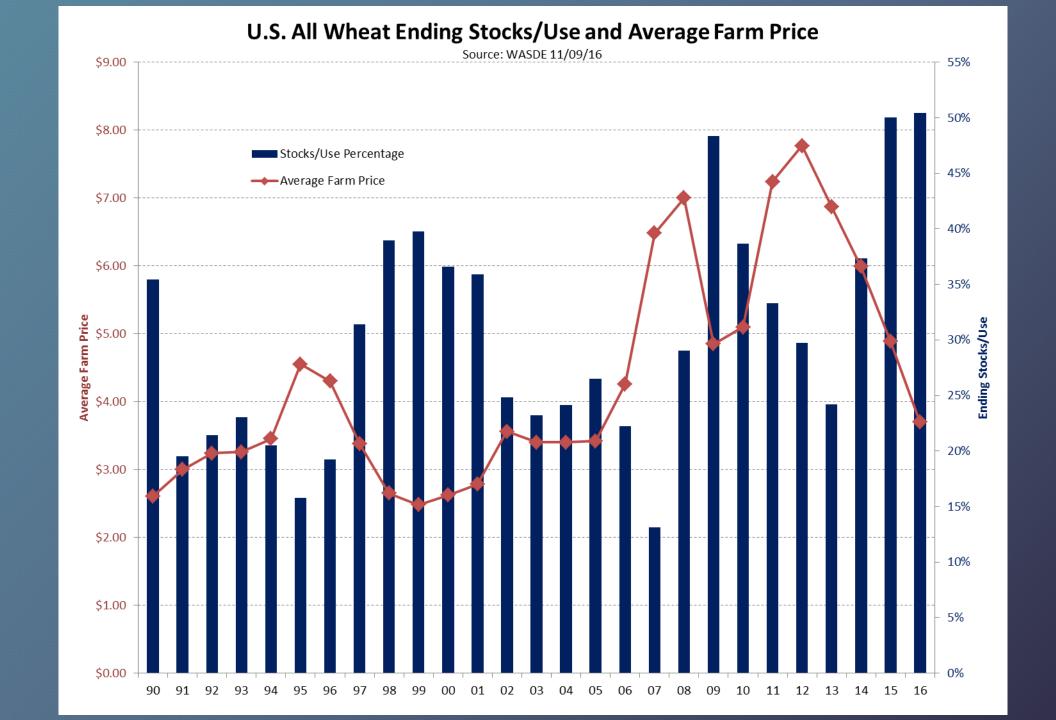
- Important for all sizes of operations
- Must communicate important information to avoid repetition
- Organized and easy to use.
- Allows management to monitor progress
- CRM, OneNote, Excel Spreadsheets (Shared), Google Drive

Great Situational Awareness

- Know where profitability stands
- Be aware of overall market conditions
- Be prepared with: "Here is our message :....."
- Communicate the company line internally







Summary

- Origination can be more challenging at different times.
- Organizations that are dynamic and effective don't change their message, what changes is how the message is applied
- The key is to have a trained, skilled staff well prepared to handle any situation effectively
- Communication is the key!